

## PVE EQ Interview

1. Describe for me a time when you were completely stressed out in a previous position. What did you do?
2. Describe your best workday and how it made you feel. Then describe your worst day ever and how it made you feel.
3. What will your previous supervisor tell me about you?
4. Who are the 4 people you have influenced?
5. What's the worst thing you've ever done? What's REALLY the worst thing you've ever done?
6. Describe the types of people you have difficulty getting along with.
7. Tell me about the worst customer you've ever dealt with.
8. Recall for me a time when you were asked to do something you really didn't want to by a supervisor or management.
9. What frustrates you?
10. Who are your heroes?
11. If I met some people who know you, what three words would they use to describe you?
12. What type of manager do you work best for?
13. Describe a time when you knew you did or said something that caused a problem for a coworker or a patient. How did you know it caused a problem?
14. Have you ever unintentionally insulted or offended someone at work? How did you handle that?

15. Were you ever surprised by criticism you received? What was the criticism and why were you surprised?
16. What has been a consistent area of development for you? How do you develop this area?
17. When do you look forward to going to work?
18. Tell me about a time when you felt something was unfair at work. What did you do?
19. Think about a time when you didn't understand something in the workplace. What did you do?
20. Relate an instance when someone needed help and you couldn't help him. What did you do?
21. If you were going to try and persuade me regarding something, how would you do it?
22. What goals do you have right now? How do you set these goals for yourself?
23. Describe a time when you had to change your plans to accommodate someone else at work. How did you feel about that?
24. Describe a time when you took charge of a situation.
25. Describe your ideal job.
26. How do you determine your goals?
27. What motivates you?
28. When was the last time you competed in something?
29. What do you like about winning?
30. What do you not like about losing?

31. How do you feel when you lose-and what do you do next?

32. If you were a pencil what part would you be and why?